

# QUALITY, HEALTH AND SAFETY AT WORK, ENVIRONMENTAL AND SOCIAL RESPONSIBILITY POLICY

The Management of Eika Group considers as an essential goal, the CUSTOMER orientation, the satisfaction of the PEOPLE and the respect for and the preservation of the ENVIRONMENT.

To do so, we define this policy, which through the design and implementation of an Integrated Management System (IMS) will efficiently complete the requirements arising from:

- QUALITY Management System, which meets the requirements under the UNE-EN-ISO-9001,
- HEALTH AND SAFETY AT WORK Management System based on ISO 45001
- ENVIRONMENTAL Management System based on UNE-EN-ISO 14001
- SOCIAL RESPONSIBILITY Management System based on SR 10
- ENERGY Management System based on ISO 50001

With the definition, communication and implementation of this policy, in addition to the aim that this policy will be understood throughout the organization, we expect to:

1. Permanently satisfy customer requirements (internal – external), which means that the products we manufacture and supply to the market comply with the suitability for use, performance, security and reliability at a lower cost, better service and quality,
2. Comply with legal and regulatory requirements and other requirements to which the organization subscribes, regarding Quality, Health and Safety at work, Environment and Social Responsibility,
3. Design and manufacture products, processes and services eliminating the danger, reducing the risks and providing safe and healthy working conditions to prevent injuries, deterioration in the health of its members, or environmental pollution. In turn, support the acquisition and design of products and services that impact energy performance.



4. The Quality, Health and Safety at work and the respect for the Environment, is “made”, is “produced” in each management process at each workstation and thus is the responsibility of all staff, led by management. This implies the need for collaboration, commitment and participation of all workers, and their representatives, and interest groups of Eika Group.

5. Eika Group bets on the way of continuous improvement, and management of this SIG will be considered a priority ranking and should integrate it into the way of continuous improvement of the Organization, being the implementation of procedures, customer and regulatory requirements, waived requirements for all staff. The management is committed to inform workers about all results being obtained, through established channels, as well as to make the needed inquiries related to Health and Safety at work.

6. Involve our suppliers as an integral part of our management chain, making them participants in the implementation of our procedures, as we partake of our customers.

7. Develop an energy strategy aimed at efficiency and maximizing the consumption of renewable sources.

8. Develop a strategy aimed at mitigation and adaptation to climate change.

Consequently, according to the defined objectives, the MANAGEMENT is COMMITTED to promote, encourage and provide all the resources necessary to meet this POLICY and adapt to changes that go having MARKET, THE PEOPLE AND THE ENVIRONMENT



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